

2025-2026 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 1 - Escambia and Santa Rosa counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$18.16/hour and Entry Wage of \$14.76/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$28.45/hour and Entry Wage of \$18.16/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Training Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2024 Hourly Wage Mean	2024 Hourly Wage Entry	Annual % Growth	Annual Openings	2024 Hourly Wage Mean	2024 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	0.91	172	40.18	25.47	0.70	9,113	42.00	25.92	6	Yes	R
272011		Actors	N/A	N/A	N/A	N/A	0.79	1,702	25.03	16.16	3	No	S
113012	HSHW	Administrative Services Managers	1.60	22	46.24	24.34	0.66	1,021	49.49	25.68	6	Yes	N
493011	HSHW	Aircraft Mechanics and Service Technicians	0.99	42	30.91	23.82	0.43	1,101	38.11	23.99	5	Yes	R
173011	HSHW	Architectural and Civil Drafters	0.76	15	27.93	19.01	1.15	904	30.12	20.33	5	Yes	S
271011	HSHW	Art Directors	1.19	4	37.64	23.32	0.53	507	47.65	26.29	6	Yes	N
493023		Automotive Service Technicians and Mechanics	0.20	117	23.79	15.36	0.63	5,620	25.53	16.25	4	No	R
433031		Bookkeeping, Accounting, and Auditing Clerks	-0.22	275	23.02	16.56	0.73	15,667	24.42	17.26	3	Yes	S
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	-0.10	21	27.68	19.93	0.59	1,272	30.01	21.21	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	1.03	174	38.16	22.40	0.80	6,273	44.42	23.16	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	-0.25	51	33.21	20.46	0.55	3,074	37.40	22.92	6	Yes	S
472031		Carpenters	1.15	125	22.83	16.96	0.76	6,387	24.13	18.09	4	No	R
351011		Chefs and Head Cooks	1.17	34	27.19	16.48	0.73	2,101	30.07	16.58	5	No	R
211021		Child, Family, and School Social Workers	0.49	30	24.37	18.00	0.89	1,350	27.28	19.68	6	No	R
172051	HSHW	Civil Engineers	1.33	13	53.58	28.47	0.94	1,234	50.88	30.17	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	-0.77	17	28.66	19.23	0.90	2,512	35.67	23.51	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.78	39	28.72	17.95	0.38	1,978	29.29	18.07	5	No	R
211094		Community Health Workers	1.59	8	23.96	17.81	1.08	265	24.20	17.28	6	No	N
211099		Community and Social Service Specialists, All Other	0.63	19	21.43	15.88	0.69	775	28.09	19.25	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	0.81	10	31.47	20.86	0.94	607	34.18	21.50	6	Yes	S
131041	HSHW	Compliance Officers	1.27	38	34.55	21.66	0.63	2,882	38.27	22.20	6	Yes	R
151241	HSHW	Computer Network Architects	1.73	8	53.91	34.47	1.34	554	63.74	42.43	6	Yes	S
151231	HSHW	Computer Network Support Specialists	1.84	21	33.70	23.66	1.11	1,037	36.99	24.37	5	Yes	S
151299	HSHW	Computer Occupations, All Other	2.33	69	51.19	32.19	1.23	1,497	49.66	24.79	6	Yes	R
151251	HSHW	Computer Programmers	0.13	5	41.61	26.27	1.41	552	49.30	29.19	6	Yes	S
151211	HSHW	Computer Systems Analysts	2.68	74	48.54	34.77	1.31	2,544	51.27	32.30	6	Yes	R
151232		Computer User Support Specialists	1.18	87	27.95	19.14	1.28	4,078	30.00	19.66	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	3.31	50	72.79	50.14	1.23	1,978	82.23	52.56	6	Yes	R
492011		Computer, Automated Teller, and Office Machine Repairers	-0.65	11	23.56	18.06	0.83	654	22.69	17.38	4	Yes	S
119021	HSHW	Construction Managers	0.88	70	50.28	27.62	0.55	3,437	55.55	31.16	6	No	R

474011	HSHW	Construction and Building Inspectors	0.34	34	31.96	21.17	0.89	1,931	33.80	23.00	4	Yes	R
131051	HSHW	Cost Estimators	0.73	41	34.58	21.39	0.75	1,477	36.97	22.06	6	Yes	R
434031		Court, Municipal, and License Clerks	0.46	28	20.51	16.82	0.28	1,227	23.55	17.87	3	No	S
152051	HSHW	Data Scientists	4.17	10	48.70	29.27	1.46	694	56.57	32.51	6	Yes	S
319091		Dental Assistants	1.05	76	21.27	16.83	1.00	3,747	22.44	18.18	4	No	R
291292	HSHW	Dental Hygienists	1.12	24	38.88	31.01	1.00	1,101	40.03	34.09	5	No	S
472111		Electricians	1.35	103	25.64	19.16	0.57	4,701	26.68	20.02	4	No	R
252021		Elementary School Teachers, Except Special Education	N/A	N/A	N/A	N/A	0.73	5,262	28.30	22.05	6	No	S
292042		Emergency Medical Technicians	0.59	17	18.98	16.21	0.95	540	20.86	16.43	4	No	S
436011	HSHW	Executive Secretaries and Executive Administrative Assistants	-1.72	38	29.57	20.70	0.63	2,969	33.54	21.47	3	Yes	S
132061	HSHW	Financial Examiners	6.76	35	30.31	22.02	0.50	280	39.60	24.07	6	No	R
113031	HSHW	Financial Managers	3.64	108	65.78	36.40	0.64	2,964	80.69	42.15	6	Yes	R
132099	HSHW	Financial Specialists, All Other	1.31	33	32.95	22.23	0.55	680	35.25	21.82	6	Yes	R
132051	HSHW	Financial and Investment Analysts	3.10	36	44.82	29.35	0.57	1,196	48.38	29.39	6	Yes	R
332011	HSHW	Firefighters	N/A	N/A	N/A	N/A	0.32	1,810	30.58	19.77	4	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.94	129	34.38	23.12	0.62	5,875	36.62	24.26	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	1.05	18	23.64	17.01	0.60	1,090	26.16	17.47	3	No	N
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.01	37	25.82	17.87	0.83	2,445	26.59	18.59	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.42	84	34.63	22.80	0.62	3,429	36.60	24.05	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.87	61	52.01	23.67	0.69	3,210	46.21	26.05	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	N/A	N/A	0.74	11,148	32.90	21.48	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	N/A	N/A	0.55	1,162	23.82	15.81	3	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.21	45	32.79	20.49	0.36	2,480	33.02	21.21	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.02	206	23.56	15.68	0.47	9,789	24.83	16.46	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Super	N/A	N/A	N/A	N/A	0.83	4,052	30.63	20.55	3	Yes	S
119051	HSHW	Food Service Managers	0.64	70	30.24	18.26	0.71	3,453	34.25	20.67	3	No	R
111021	HSHW	General and Operations Managers	0.95	329	54.09	24.15	0.80	17,467	61.83	25.80	6	Yes	R
271024	HSHW	Graphic Designers	0.88	24	25.50	16.76	0.59	1,601	30.17	19.77	6	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	0.12	714	66.17	29.42	6	No	N
292099		Health Technologists and Technicians, All Other	1.87	26	23.95	16.98	0.87	1,117	23.82	17.82	4	No	S
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.42	101	25.46	19.16	0.50	3,559	26.49	19.64	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.81	213	23.43	17.66	1.06	13,527	26.13	19.15	4	Yes	R
434161		Human Resources Assistants, Except Payroll and Timekeeping	-0.07	21	19.39	15.31	0.83	683	23.38	17.88	5	Yes	S
113121	HSHW	Human Resources Managers	1.27	13	60.32	38.55	0.76	816	66.85	39.61	6	Yes	S
131071	HSHW	Human Resources Specialists	0.93	103	34.01	21.14	0.95	5,414	35.25	21.62	6	Yes	R
172112	HSHW	Industrial Engineers	2.86	13	60.69	36.27	0.72	853	54.82	34.84	6	Yes	S
499041	HSHW	Industrial Machinery Mechanics	0.80	31	29.87	22.38	0.27	1,380	30.19	21.69	4	Yes	R
151212	HSHW	Information Security Analysts	5.87	40	46.87	32.49	1.41	888	56.49	36.39	6	Yes	R
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.68	35	25.81	16.64	0.55	2,410	24.00	16.65	4	Yes	S
413021		Insurance Sales Agents	0.40	63	37.20	17.50	0.83	5,254	38.60	19.70	4	Yes	R
132053	HSHW	Insurance Underwriters	N/A	N/A	N/A	N/A	0.85	557	43.13	27.16	6	Yes	S
271025		Interior Designers	0.97	12	31.48	17.35	0.89	813	31.36	18.27	6	Yes	S
436012		Legal Secretaries and Administrative Assistants	-2.22	17	27.48	20.81	0.78	1,582	27.93	17.55	3	Yes	S
292061		Licensed Practical and Licensed Vocational Nurses	0.53	80	27.80	23.20	0.68	3,440	29.00	24.00	4	No	R
132072	HSHW	Loan Officers	2.83	128	35.08	21.78	0.23	1,889	39.54	19.63	6	Yes	R
131081	HSHW	Logisticians	2.14	19	33.51	23.19	0.84	1,210	36.54	22.98	6	Yes	S
514041		Machinists	0.39	16	22.54	17.40	0.59	878	25.63	18.77	4	Yes	N

131111	HSHW	Management Analysts	2.20	179	42.48	24.71	0.91	7,131	47.42	26.12	6	Yes	R
119199	HSHW	Managers, All Other	0.72	83	48.52	23.43	0.57	4,150	56.32	26.57	6	No	R
131161	HSHW	Market Research Analysts and Marketing Specialists	1.95	111	33.41	18.50	0.95	6,289	39.74	22.69	6	Yes	R
112021	HSHW	Marketing Managers	1.45	15	66.67	34.30	0.89	1,539	71.21	37.40	6	Yes	S
319011		Massage Therapists	2.61	34	24.57	16.88	1.02	1,938	24.33	15.64	4	No	R
172141	HSHW	Mechanical Engineers	0.97	12	52.19	32.48	0.68	547	48.98	32.38	6	Yes	N
319092		Medical Assistants	1.84	197	18.29	15.20	1.14	9,234	20.66	17.01	4	No	R
499062	HSHW	Medical Equipment Repairers	1.05	8	26.57	18.59	0.49	556	28.82	18.33	5	Yes	N
292072		Medical Records Specialists	1.00	32	22.88	16.43	0.77	1,261	24.19	16.71	4	Yes	R
191042	HSHW	Medical Scientists, Except Epidemiologists	2.04	4	51.37	29.28	0.70	227	60.94	33.11	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	0.93	156	19.48	15.43	0.92	8,918	20.37	16.60	3	No	R
119111	HSHW	Medical and Health Services Managers	2.93	81	54.65	34.22	0.58	2,902	61.82	33.95	6	No	R
131121		Meeting, Convention, and Event Planners	1.41	15	24.44	14.03	0.66	977	30.12	17.99	6	No	N
211023	HSHW	Mental Health and Substance Abuse Social Workers	1.19	7	24.27	19.83	0.99	477	26.98	19.37	6	No	N
271026		Merchandise Displayers and Window Trimmers	1.25	31	18.26	15.08	1.46	1,848	18.73	14.56	3	Yes	R
252022		Middle School Teachers, Except Special and Career/Technical Education	N/A	N/A	N/A	N/A	0.74	2,699	27.99	22.74	6	No	S
493051		Motorboat Mechanics and Service Technicians	2.19	7	26.51	18.83	0.96	567	27.05	19.09	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	0.16	1,226	69.32	25.01	3	No	S
151244	HSHW	Network and Computer Systems Administrators	1.44	36	45.14	29.17	1.19	1,592	46.19	30.48	6	Yes	R
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	N/A	N/A	0.73	700	40.11	24.72	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	3.51	21	30.96	24.51	1.42	614	34.07	28.48	5	No	S
439199		Office and Administrative Support Workers, All Other	-0.36	77	21.95	16.33	0.69	3,034	23.25	16.61	3	No	S
152031	HSHW	Operations Research Analysts	3.68	24	38.11	24.41	0.81	585	40.59	24.08	6	Yes	S
292057		Ophthalmic Medical Technicians	2.16	19	21.15	16.36	1.43	644	21.49	17.09	4	No	S
232011		Paralegals and Legal Assistants	0.43	91	25.75	17.66	0.73	4,242	29.40	19.73	5	Yes	R
433051		Payroll and Timekeeping Clerks	-1.13	35	22.32	15.38	0.86	1,210	24.33	16.36	3	Yes	S
132052	HSHW	Personal Financial Advisors	2.53	34	59.37	22.10	0.17	2,004	75.80	25.49	6	No	R
292052		Pharmacy Technicians	0.97	79	19.81	16.69	0.38	3,890	20.58	16.95	4	No	R
319097		Phlebotomists	1.34	52	18.94	16.16	1.11	1,341	19.50	16.80	4	No	R
312021	HSHW	Physical Therapist Assistants	3.28	45	31.65	25.90	1.45	1,293	32.92	26.38	5	No	R
472152		Plumbers, Pipefitters, and Steamfitters	0.91	77	24.95	19.05	0.55	3,007	25.79	19.31	4	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	0.40	87	28.74	23.92	0.28	4,001	40.31	26.70	5	No	R
272012	HSHW	Producers and Directors	0.60	12	40.95	18.13	0.47	737	46.84	24.08	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.42	32	26.43	18.52	0.64	2,177	26.25	18.20	3	Yes	R
131082	HSHW	Project Management Specialists	1.60	99	46.06	28.25	0.89	5,501	49.64	30.39	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	N/A	N/A	N/A	N/A	0.73	558	40.25	22.87	6	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	0.79	54	34.74	21.71	0.85	3,777	38.25	21.42	6	No	R
292053		Psychiatric Technicians	1.40	30	19.90	15.41	1.22	1,151	21.08	16.65	4	No	R
273031	HSHW	Public Relations Specialists	1.07	31	31.69	18.90	0.76	1,999	33.11	19.59	6	Yes	R
419021		Real Estate Brokers	N/A	N/A	N/A	N/A	0.76	708	41.45	17.45	4	No	S
419022		Real Estate Sales Agents	0.68	94	29.69	15.48	0.76	7,129	35.25	16.84	4	No	R
291141	HSHW	Registered Nurses	0.45	314	39.92	32.26	0.20	12,683	42.40	33.19	6	No	R
291126	HSHW	Respiratory Therapists	0.99	12	39.77	31.55	0.10	499	39.09	30.83	5	No	N
112022	HSHW	Sales Managers	0.80	39	61.76	31.11	0.72	2,491	70.26	33.97	6	Yes	R
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.17	167	32.17	17.05	1.11	10,671	34.78	18.33	6	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.47	141	32.89	17.75	0.54	8,691	35.57	18.25	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	0.25	27	47.96	20.98	0.81	2,533	61.13	28.44	6	Yes	S

252031		Secondary School Teachers, Except Special and Career/Technical Education	0.75	87	25.76	22.70	0.73	3,621	29.75	22.68	6	No	R
413031		Securities, Commodities, and Financial Services Sales Agents	3.64	112	26.72	21.10	0.43	3,376	43.12	22.09	6	No	R
492098		Security and Fire Alarm Systems Installers	1.19	14	26.03	19.53	0.79	926	27.49	20.81	4	No	S
119151	HSHW	Social and Community Service Managers	0.72	24	34.17	22.59	0.63	732	37.76	22.93	6	No	N
211093		Social and Human Service Assistants	0.54	45	19.10	13.67	0.64	2,332	21.36	16.14	3	No	S
151252	HSHW	Software Developers	4.46	151	55.57	34.38	1.67	5,834	61.68	38.59	6	Yes	R
151253	HSHW	Software Quality Assurance Analysts and Testers	4.04	22	39.65	26.77	1.88	1,025	47.69	31.59	6	Yes	S
252052		Special Education Teachers, Kindergarten and Elementary School	N/A	N/A	N/A	N/A	0.71	549	28.36	23.57	6	No	S
252058		Special Education Teachers, Secondary School	0.68	76	24.34	23.21	0.71	678	30.39	23.07	6	No	R
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	0.92	406	39.49	27.25	6	No	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.19	49	27.40	19.39	1.35	1,877	29.08	20.09	6	No	R
173031		Surveying and Mapping Technicians	1.02	15	23.14	17.21	0.94	740	24.53	18.00	5	Yes	S
253099	HSHW	Teachers and Instructors, All Other	0.44	61	35.44	23.62	N/A	N/A	29.31	16.44	6	No	R
492022	HSHW	Telecommunications Equipment Installers and Repairers, Except Line Installers	3.56	67	30.53	23.72	1.13	1,612	31.50	22.84	4	No	R
499052		Telecommunications Line Installers and Repairers	N/A	N/A	N/A	N/A	1.03	822	27.48	18.96	4	No	S
131151	HSHW	Training and Development Specialists	1.48	73	35.10	19.45	0.83	2,547	34.92	18.93	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	0.62	14	46.22	25.17	0.59	857	50.12	27.10	6	Yes	N
413041		Travel Agents	N/A	N/A	N/A	N/A	0.85	1,703	23.90	16.73	3	No	S
292056		Veterinary Technologists and Technicians	2.35	44	20.14	16.08	2.05	1,285	20.79	16.58	5	Yes	R
151254	HSHW	Web Developers	N/A	N/A	N/A	N/A	1.49	452	43.39	24.13	5	Yes	N
151255	HSHW	Web and Digital Interface Designers	2.90	15	31.88	15.48	1.19	498	41.22	22.39	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	0.91	28	24.86	19.38	0.47	1,655	25.27	19.55	4	Yes	S

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference