

2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 1 - Escambia and Santa Rosa counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.84/hour and Entry Wage of \$13.68/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$26.37/hour and Entry Wage of \$16.84/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Training Code	In Targeted Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry	Annual % Growth	Annual Openings	2022 Hourly Wage Mean	2022 Hourly Wage Entry			
132011	HSHW	Accountants and Auditors	1.33	159	35.49	22.06	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	0.87	20	51.92	28.75	1.17	1,219	51.93	27.36	6	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	N/A	N/A	31.41	22.83	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Coplots, and Flight Engineers	N/A	N/A	49.67	40.38	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	41.46	22.37	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	N/A	N/A	27.89	19.96	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	0.70	8	73.69	49.20	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	34.80	23.00	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	N/A	N/A	22.84	15.97	1.37	638	24.06	14.65	5	No	S
493023		Automotive Service Technicians and Mechanics	0.31	141	21.99	13.97	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	N/A	N/A	20.20	13.88	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.07	264	20.59	15.30	0.21	14,342	21.82	15.24	3	Yes	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.34	30	25.64	19.41	0.85	1,517	26.57	19.01	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.35	197	30.81	17.97	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	0.47	120	20.68	15.66	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.43	41	24.34	18.10	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	N/A	N/A	35.74	19.60	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	N/A	N/A	37.60	25.44	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	1.03	38	19.03	15.67	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	N/A	N/A	48.50	27.21	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	N/A	N/A	24.95	16.81	0.70	2,600	32.82	21.85	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	1.18	50	26.06	16.66	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	N/A	N/A	45.11	25.54	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	N/A	N/A	21.32	15.47	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	0.62	17	17.93	13.12	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	29.28	19.29	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.72	41	30.98	18.90	1.06	2,645	33.80	19.60	6	Yes	R
151241	HSHW	Computer Network Architects	N/A	N/A	53.84	34.29	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	2.38	18	29.89	19.65	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	N/A	N/A	46.94	29.21	1.70	1,243	44.13	21.42	6	Yes	S
151211	HSHW	Computer Systems Analysts	2.04	43	40.99	27.40	1.53	2,514	48.53	29.35	6	Yes	R
151232		Computer User Support Specialists	1.49	80	25.58	17.04	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	N/A	N/A	66.59	44.59	2.32	2,739	75.87	48.84	6	Yes	S
119021	HSHW	Construction Managers	1.13	56	50.74	27.96	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	0.29	21	25.71	17.71	0.62	1,426	30.31	21.06	4	Yes	S
131051	HSHW	Cost Estimators	N/A	N/A	25.49	11.93	0.50	1,382	32.49	19.41	6	Yes	S
152051	HSHW	Data Scientists	N/A	N/A	38.66	23.54	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.37	80	19.58	16.32	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.34	26	34.55	28.89	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	N/A	N/A	32.97	28.26	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	N/A	N/A	27.28	14.60	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	N/A	N/A	47.71	31.49	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	35.43	23.59	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.04	121	23.51	17.56	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	N/A	N/A	49.03	34.17	1.33	476	51.14	36.71	6	Yes	N
252021	HSHW	Elementary School Teachers, Except Special Education	0.56	183	N/A	N/A	1.14	5,605	28.48	21.46	6	No	S
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	33.39	22.53	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	N/A	N/A	40.85	25.05	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	0.36	17	25.49	16.90	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	0.95	13	44.35	26.88	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	28.64	19.67	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	3.52	98	69.23	37.97	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	0.89	32	34.63	20.59	1.25	1,036	31.28	18.00	6	Yes	R
132051	HSHW	Financial and Investment Analysts	N/A	N/A	36.06	24.02	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	0.78	43	18.73	13.13	0.54	1,882	27.19	17.40	4	No	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.60	127	30.78	21.54	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	22.66	14.27	1.11	1,563	25.01	15.54	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.61	39	25.60	16.91	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.02	96	33.61	22.38	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.09	48	47.86	24.45	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.83	278	28.84	19.08	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	N/A	N/A	22.09	14.40	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	38.54	28.68	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.21	64	33.43	20.40	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.52	280	22.98	14.82	-0.01	11,904	24.28	15.41	3	No	R
531047		First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervi	1.32	88	25.92	16.99	1.05	4,749	28.14	18.39	3	Yes	R
119051	HSHW	Food Service Managers	0.42	75	30.54	19.09	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	N/A	N/A	25.90	18.43	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.15	358	48.03	21.45	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	N/A	N/A	24.00	15.77	1.09	1,843	27.34	17.78	6	Yes	S
211091	HSHW	Health Education Specialists	N/A	N/A	28.33	16.66	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	N/A	N/A	25.59	16.43	2.32	547	30.19	17.40	4	Yes	S
251071	HSHW	Health Specialists Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	N/A	N/A	20.02	15.32	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.49	85	23.03	17.00	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.85	251	21.98	16.42	1.00	14,319	23.89	16.81	4	Yes	R
113121	HSHW	Human Resources Managers	1.70	14	57.40	36.56	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	1.77	112	29.07	17.42	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	26.87	18.07	1.22	180	28.96	20.97	5	Yes	N
172112	HSHW	Industrial Engineers	N/A	N/A	47.21	31.55	2.02	1,020	47.28	32.51	6	Yes	S
499041	HSHW	Industrial Machinery Mechanics	2.84	46	27.77	20.12	2.43	1,629	26.66	18.43	4	Yes	R
151212	HSHW	Information Security Analysts	N/A	N/A	50.38	32.24	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.09	49	25.32	15.91	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	N/A	N/A	26.43	13.97	1.54	6,763	33.53	16.21	4	Yes	S
271025		Interior Designers	N/A	N/A	27.58	16.66	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	N/A	N/A	25.93	17.41	0.88	537	25.98	15.35	6	Yes	N
252012	HSHW	Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	1.09	1,007	28.36	20.92	6	No	S
292061		Licensed Practical and Licensed Vocational Nurses	0.92	99	23.78	19.82	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	N/A	N/A	26.88	14.97	0.97	297	23.80	13.89	6	Yes	N
132072	HSHW	Loan Officers	2.69	150	27.53	17.63	0.95	2,573	34.51	16.94	6	Yes	R
119081	HSHW	Lodging Managers	N/A	N/A	30.66	16.51	1.92	726	41.52	20.30	6	No	S
131081	HSHW	Logisticians	1.32	14	34.13	21.19	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	N/A	N/A	22.03	16.32	0.91	973	23.14	16.53	4	Yes	N
131111	HSHW	Management Analysts	2.09	215	38.51	23.74	1.55	8,744	43.15	22.10	6	Yes	R

119199	HSHW	Managers, All Other	0.61	90	52.04	28.57	0.80	4,947	60.50	32.68	6	No	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.37	106	31.68	18.06	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSHW	Marketing Managers	N/A	N/A	60.73	32.62	1.35	1,641	72.61	38.26	6	Yes	S
319011		Massage Therapists	N/A	N/A	23.29	14.17	2.10	2,356	24.31	16.20	4	No	S
172141	HSHW	Mechanical Engineers	1.38	11	50.75	29.50	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.04	249	16.99	14.43	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	N/A	N/A	24.05	16.56	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.14	38	21.49	14.66	1.58	1,578	22.75	15.72	4	No	R
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	37.94	25.92	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.22	156	16.91	13.54	1.53	8,346	18.04	14.57	3	No	S
119111	HSHW	Medical and Health Services Managers	3.30	89	52.37	30.98	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	N/A	N/A	25.17	15.42	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	N/A	N/A	22.90	15.44	1.42	475	22.85	15.66	6	No	N
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	0.57	110	N/A	N/A	1.14	2,891	28.22	21.36	6	No	S
493042		Mobile Heavy Equipment Mechanics, Except Engines	0.48	10	27.51	19.05	1.42	870	27.11	18.98	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	23.01	15.43	1.24	559	24.82	17.26	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HSHW	Natural Sciences Managers	N/A	N/A	55.34	26.29	0.97	339	51.24	26.29	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	1.49	34	43.23	28.27	1.06	1,878	44.05	27.85	6	Yes	R
195011	HSHW	Occupational Health and Safety Specialists	0.92	15	34.55	19.47	1.77	570	33.82	21.13	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	31.93	25.11	2.91	562	32.30	26.39	5	No	S
152031	HSHW	Operations Research Analysts	N/A	N/A	34.48	19.25	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	18.12	13.57	2.58	772	20.72	15.03	4	No	S
232011		Paralegals and Legal Assistants	2.83	86	24.84	18.04	1.66	4,273	27.24	19.12	5	Yes	R
132052	HSHW	Personal Financial Advisors	N/A	N/A	47.64	19.74	2.05	2,973	58.06	22.36	6	No	S
292052		Pharmacy Technicians	1.46	74	17.76	14.78	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	N/A	N/A	18.34	14.34	1.91	1,498	18.07	15.29	4	No	S
312021	HSHW	Physical Therapist Assistants	N/A	N/A	30.81	24.03	3.18	1,444	31.83	24.26	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	0.35	79	22.66	16.78	0.93	3,212	23.48	17.31	4	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	N/A	N/A	26.25	20.82	0.45	4,137	35.26	22.98	5	No	S
272012	HSHW	Producers and Directors	N/A	N/A	29.64	17.13	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.63	26	23.71	16.14	1.08	2,074	24.90	16.74	3	Yes	S
131082	HSHW	Project Management Specialists	1.04	86	41.33	25.87	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	0.67	7	28.13	15.10	1.03	661	35.89	20.15	6	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	0.25	59	31.56	18.45	1.14	4,085	34.37	18.51	6	No	R
273031		Public Relations Specialists	1.52	40	31.41	16.76	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSHW	Purchasing Managers	N/A	N/A	61.45	39.69	1.03	336	64.74	39.86	6	Yes	N
292034	HSHW	Radiologic Technologists and Technicians	1.03	23	28.42	22.16	1.06	1,012	29.94	22.40	5	No	S
419021	HSHW	Real Estate Brokers	N/A	N/A	36.83	25.80	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	N/A	N/A	24.78	15.55	0.90	6,718	27.20	14.69	4	No	S
291141	HSHW	Registered Nurses	0.99	367	34.38	27.42	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	20.88	14.05	1.12	595	23.29	14.62	6	No	S
291126	HSHW	Respiratory Therapists	N/A	N/A	32.57	27.11	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	N/A	N/A	57.97	29.98	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.35	185	30.36	16.24	1.24	13,053	32.15	16.86	6	Yes	R
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.93	174	31.96	17.72	0.84	9,540	34.40	17.53	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	43.36	20.09	1.00	2,544	49.76	23.68	6	Yes	S
252031		Secondary School Teachers, Except Special and Career/Technical Education	0.56	98	23.50	21.65	1.12	4,201	30.51	22.80	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	3.11	137	32.58	19.28	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	21.36	16.05	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	N/A	N/A	N/A	N/A	0.19	398	26.92	18.18	6	No	N
119151	HSHW	Social and Community Service Managers	1.21	20	30.51	20.52	1.57	952	35.73	22.14	6	No	S
151252	HSHW	Software Developers	N/A	N/A	46.97	31.28	3.29	7,653	54.47	33.20	6	Yes	S
151253	HSHW	Software Quality Assurance Analysts and Testers	N/A	N/A	38.70	24.19	2.76	1,353	43.14	25.38	6	Yes	S
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	22.96	22.04	1.07	732	31.84	22.73	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.22	41	24.23	18.50	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	N/A	N/A	23.10	17.70	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.13	14	20.92	15.03	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	N/A	N/A	33.13	22.57	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	26.29	15.88	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	23.34	16.60	0.80	729	24.41	17.80	4	No	N
131151	HSHW	Training and Development Specialists	2.45	86	29.14	19.42	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.40	13	46.81	25.83	1.19	989	52.70	27.89	6	Yes	S
292056		Veterinary Technologists and Technicians	N/A	N/A	17.76	14.03	2.43	1,387	18.30	14.21	5	Yes	S
151254	HSHW	Web Developers	N/A	N/A	37.42	20.30	2.47	602	39.00	24.91	5	Yes	S
151255	HSHW	Web and Digital Interface Designers	N/A	N/A	31.46	19.22	2.30	480	41.03	23.48	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.09	29	20.33	15.95	0.79	1,975	22.45	16.64	4	Yes	S
273043	HSHW	Writers and Authors	N/A	N/A	27.64	18.50	0.89	601	30.28	18.05	6	No	N

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMCE = Labor Market Estimating Conference