



CareerSource  
ESCAROSA

## VETERAN REPRESENTATIVE

**Russell Raught**

Local Veterans Employment Representative (LVER)

850-983-5325 ext. 205

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5725 Highway 90

Milton, FL 32583

## OUR LOCATIONS

### **Pensacola Career Center**

Escambia County

6913 N. 9th Avenue, Pensacola, FL 32504

Phone: 850-607-8700

Fax: 850-607-8849

Hours of Operation:

Monday - Friday

8:00 AM until 4:00 PM

### **Century Career Center**

Escambia County

7995 North Century Blvd, Century, FL 32535

Phone: 850-366-4164

Fax: 850-366-4015

Hours of Operation:

Monday -Wednesday

8:00 AM until 3:30 PM

Closed Thursday, Friday, Saturday & Sunday

### **Milton Career Center**

Santa Rosa County

5723 Highway 90, Milton, FL 32583

Phone: 850-983-5325

Fax: 850-983-5330

Hours of Operation:

Monday - Friday

8:00 AM until 4:00 PM



## **EMPLOYER SERVICES FOR THE VETERAN COMMUNITY**

**SERVING THE VETERAN POPULATIONS OF  
ESCAMBIA & SANTA ROSA COUNTIES**



CareerSource Escarosa is an equal opportunity employer/program. Auxiliary aids and service are available upon re-quest to individuals with disabilities. TTY: (877) 889-5627 TDD: (800) 955-8771. CSE & its programs are supported 100% by the ETA of the USDOL, USDOA, & the USDHHS as part of awards totaling \$6,537,500.



**FOR MORE INFORMATION:**

SCAN THE QR CODE

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**CAREERSOURCEESCAROSA.COM**



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**WE GET HEROES HIRED.**

## EMPLOYER SERVICES

### **Business Services Team**

In partnership with our business service team, we can provide access to marketing, advertising, and funding opportunities designed to offset the initial training cost of bringing in a new hire.

### **Career Fairs**

Each year, we frequently host large events in both Escambia and Santa Rosa Counties, attracting many active job seekers to a single location. Employers are provided with space at no cost.

### **Hiring Events**

Our Veteran centered hiring events are designed to meet the staffing needs of your organization through targeted marketing and advertising efforts.

### **Employed Worker Training (EWT) Program**

The EWT Program assists businesses in offsetting the costs of training current employees who need skill upgrades to maintain their employment. This training can cover areas such as new equipment, product lines, internal management changes, and safety protocols. Employers may receive reimbursements for instructor fees and training materials. The program supports employed workers at the local level using funds allocated to CareerSource Escarosa by the State of Florida.

### **OJT Apprenticeship Program**

Through the On-the-Job Training (OJT) program, CareerSource Escarosa job development professionals offer a wide range of services to local businesses. Our team can save you time and money by understanding your specific needs and pre-screening applicants. Once the training contract is established, our staff will continue to provide guidance and support to your new employees.



**TRAINING, RESOURCES, & OPPORTUNITIES**

### **DoD SkillBridge**

A recruiting sustainment opportunity that connects your company to thousands of transitioning service members. DoD SkillBridge offers employers the opportunity to provide an apprenticeship program to service members while they are finishing their Military service obligation.



### **Employ Florida**

Employ Florida is a free state-wide job board website that connects job seekers to your job vacancy post. We can assist you with these job postings and we alert our job seeking Veterans to jobs meeting their knowledge, skills, and abilities.

To register visit the following link:  
<https://www.employflorida.com>



### **Metrix Learning**

Through SkillUp Escarosa, the Metrix online learning platform provides unlimited access to more than 5,000 Skillssoft courses that you can use to train your employees. CareerSource Escarosa provides this service free and unlimited access to more than 5,000 high-quality online training courses for 180 days.

To register visit the following link:  
<http://careersourceescarosa.skillupamerica.org/>



### **Why You Should Be Seeking & Hiring Veterans**

#### **Veterans' Education and Workforce Performance**

Approximately 65% of Veterans have some college education or higher, making them more educated than their civilian peers. Additionally, many certifications and licenses are transferable from military to civilian workforce.

#### **Employer Perceptions and Job Tenure**

Around 59% of employers report that Veterans perform "better than" or "much better than" their civilian peers. Furthermore, 57% of Veterans stay at their jobs longer than the median tenure of 2.5 years for subsequent roles after their first post-separation job.

#### **Skills and Organizational Commitment**

In-demand skills that contribute to workforce success are often enhanced by military service. Veterans exhibit a strong organizational commitment, a sense of connection, and individual responsibility to their institution. Early socialization in military training lays the groundwork for subsequent organizational commitment by fostering a sense of responsibility, unity, and cohesiveness among the group. A Veteran's capacity to transition between a variety of roles and expectations with ease is also increased.

#### **Veteran Talent**

We provide employers a direct connection to job seeking Veterans. Our goal is to meet your specific staffing need based on the unique experience, talent, and education of individual job seeking Veterans.