

2022-23 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 1 - Escambia and Santa Rosa Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$15.46/hour and Entry Wage of \$12.62/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$24.21/hour and Entry Wage of \$15.46/hour

SOC Code†	HSHW††	Occupational Title†	Regional				Statewide		
			Annual % Growth	Annual Openings	2020 Hourly Wage Mean	2020 Hourly Wage Entry	Annual % Growth	Annual Openings	2020 Hourly Wage Mean
132011	HSHW	Accountants and Auditors	1.35	156	30.74	15.89	1.59	8,177	36.04
113010	HSHW	Administrative Services and Facilities Managers	1.44	31	35.77	22.24	1.86	1,634	45.03
493011	HSHW	Aircraft Mechanics and Service Technicians	2.37	81	38.61	25.97	2.86	1,509	32.76
532011*	HSHW	Airline Pilots, Copilots, and flight Engineers	1.44	610	113.51	69.15	2.00	538	60.80
274011		Audio and Video Technicians	1.98	23	20.80	14.06	3.63	932	24.00
493021		Automotive Body and Related Repairers	1.26	1,104	21.85	14.10	1.5	969	23.99
493023		Automotive Service Technicians and Mechanics	0.80	119	22.67	14.79	1.02	4,922	21.09
433031		Bookkeeping, Accounting, and Auditing Clerks	0.01	239	18.36	12.40	0.52	11,538	20.36
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.08	45	22.82	16.48	1.63	1,356	24.01
131199*	HSHW	Business Operations Specialists, All Other	0.28	145	28.34	15.67	1.88	10,076	35.31
131020	HSHW	Buyers and Purchasing Agents	0.29	42	28.49	18.30	0.33	2,324	31.36
535021		Captains, Mates, and Pilots of Water Vessels	-0.15	7	35.12	27.58	1.96	532	39.00
435011		Cargo and Freight Agents	2.98	18	24.77	15.31	1.63	826	21.40
472031		Carpenters	0.56	115	21.53	14.94	1.29	6,614	20.22
472051		Cement Masons and Concrete Finishers	0.75	30	18.11	14.96	1.06	1,579	19.14
351011		Chefs and Head Cooks	2.00	45	15.00	9.69	2.90	1,880	26.59
131031	HSHW	Claims Adjusters, Examiners, and Investigators	-0.04	21	26.18	17.73	0.34	2,054	31.58
292010		Clinical Laboratory Technologists and Technicians	1.18	34	24.62	15.37	1.67	1,607	25.47
532012	HSHW	Commercial Pilots	1.61	22	31.82	24.37	2.00	538	60.80
211099		Community and Social Service Specialists, All Other	1.33	53	16.79	11.89	1.3	1,274	20.53
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.38	12	27.56	19.16	1.94	688	27.61
131041	HSHW	Compliance Officers	1.21	21	29.53	16.13	1.48	2,245	33.00
151231	HSHW	Computer Network Support Specialists	1.30	26	23.94	15.11	1.66	834	31.77
151299	HSHW	Computer Occupations, All Other	-0.07	34	41.10	22.59	1.64	1,186	38.03
151211	HSHW	Computer Systems Analysts	2.12	37	30.53	18.73	2.13	2,676	42.29
151232		Computer User Support Specialists	1.68	62	20.80	14.53	2.13	4,313	24.89
474011	HSHW	Construction and Building Inspectors	0.46	16	31.93	18.94	1.25	1,208	29.39
119021		Construction Managers	1.61	46	32.87	12.75	2.10	3,342	50.70
131051	HSHW	Cost Estimators	0.81	20	30.92	22.09	1.10	1,318	31.39
151245	HSHW	Database Administrators and Architects	2.14	9	47.70	32.14	2.38	725	46.29
319091		Dental Assistants	1.98	60	19.25	13.77	1.51	2,649	19.80
292021*	HSHW	Dental Hygienists	1.42	1,022	28.14	18.37	1.44	937	32.63
292032	HSHW	Diagnostic Medical Sonographers	2.57	522	30.43	22.17	1.44	937	32.63
212021		Directors, Religious Activities and Education	1.47	50	19.99	13.55	1.01	989	22.54

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)

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Mean Wage of \$24.21/hour and Entry Wage of \$15.46/hour

SOC Code†	HSHW††	Occupational Title†	Regional				Statewide		
			Annual % Growth	Annual Openings	2020 Hourly Wage Mean	2020 Hourly Wage Entry	Annual % Growth	Annual Openings	2020 Hourly Wage Mean
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	1.07	18	32.81	23.25	1.78	731	28.99
472111		Electricians	1.82	106	22.21	16.71	1.91	5,609	22.06
252021	HSHW	Elementary School Teachers, Except Special Education	0.69	234	29.18	20.32	0.89	5,795	27.66
292041*		Emergency Medical Technicians and Paramedics	1.08	48	20.38	13.38	1.7	2,227	21.04
132098	HSHW	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	0.70	36	35.08	22.17	1.86	2,229	36.70
113031	HSHW	Financial Managers	2.13	51	48.78	29.25	2.77	3,444	65.55
332011		Firefighters	0.79	38	19.77	13.17	1.13	1,618	25.35
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.18	107	27.03	18.37	1.60	5,670	30.37
351012		First-Line Supervisors of Food Preparation and Serving Workers	1.77	259	19.41	13.19	2.58	11,813	18.23
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	N/A	N/A	N/A	N/A	2.37	1,754	23.97
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.99	73	31.08	21.41	1.62	3,138	30.83
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.10	41	31.89	18.87	0.40	2,343	40.97
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.14	264	24.82	16.09	0.84	11,717	28.26
391098		First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling	1.35	30	21.63	12.85	2.62	1,992	22.64
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.55	56	32.64	18.48	1.42	2,722	29.36
411011		First-Line Supervisors of Retail Sales Workers	0.53	264	20.60	14.14	0.88	10,637	22.76
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Su	N/A	N/A	N/A	N/A	1.75	2,868	27.03
119051	HSHW	Food Service Managers	1.15	64	28.28	18.79	1.81	3,364	28.03
111021	HSHW	General and Operations Managers	1.57	280	41.06	21.74	1.92	14,755	51.80
472121		Glaziers	1.69	721	20.30	15.19	1.42	706	20.32
271024		Graphic Designers	0.63	29	22.92	15.23	1.43	1,759	24.81
292099*		Health Technologists and Technicians, All Other	1.72	941	21.43	13.45	1.70	782	22.46
319099		Healthcare Support Workers, All Other	1.11	35	20.05	14.23	1.66	803	N/A
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.18	69	19.71	14.24	1.48	3,701	21.85
533032		Heavy and Tractor-Trailer Truck Drivers	0.83	169	17.97	13.96	1.34	12,116	20.74
131071	HSHW	Human Resources Specialists	1.88	85	27.38	16.77	1.74	4,239	29.54
499041	HSHW	Industrial Machinery Mechanics	2.90	60	27.55	21.71	2.37	1,585	24.71
537051		Industrial Truck and Tractor Operators	1.13	30	17.79	13.46	1.22	3,260	18.48
151212	HSHW	Information Security Analysts	4.64	5	49.29	33.84	4.93	883	45.77
413021	HSHW	Insurance Sales Agents	1.69	51	32.93	16.95	1.49	5,427	29.60
292061		Licensed Practical and Licensed Vocational Nurses	1.51	94	21.07	17.50	1.72	4,214	22.45
434131		Loan Interviewers and Clerks	1.14	66	21.19	16.03	1.33	1,189	20.85
132072	HSHW	Loan Officers	0.64	28	N/A	N/A	0.85	1,394	36.61
119081	HSHW	Lodging Managers	0.60	13	26.86	16.12	1.97	543	31.72

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SOC Code†	HSHW‡	Occupational Title†	Regional				Statewide		
			Annual % Growth	Annual Openings	2020 Hourly Wage Mean	2020 Hourly Wage Entry	Annual % Growth	Annual Openings	2020 Hourly Wage Mean
514041		Machinists	2.26	15	20.14	14.30	1.71	1,100	20.93
499071		Maintenance and Repair Workers, General	1.67	11,523	18.01	12.39	1.81	11,468	18.46
131111	HSHW	Management Analysts	1.84	160	37.38	24.35	2.47	7,009	40.46
119199*	HSHW	Managers, All Other	1.20	76	43.82	24.49	1.06	4,905	49.14
131161	HSHW	Market Research Analysts and Marketing Specialists	3.11	64	26.99	15.70	3.46	5,811	29.84
319011	HSHW	Massage Therapists	4.00	31	24.84	15.22	3.97	1,815	19.49
119111	HSHW	Medical and Health Services Managers	3.62	71	47.34	31.94	N/A	N/A	N/A
319092		Medical Assistants	2.66	196	15.88	13.18	3.14	8,736	16.74
292098		Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	1.08	48	20.38	13.38	1.70	2,227	21.04
436013		Medical Secretaries and Administrative Assistants	1.41	114	16.16	13.19	1.88	4,369	16.89
131121		Meeting, Convention, and Event Planners	3.69	12	19.15	13.80	2.56	1,018	24.20
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	0.72	103	26.48	18.79	0.89	2,512	28.76
151244	HSHW	Network and Computer Systems Administrators	0.63	25	32.05	22.32	1.76	1,513	39.71
472073		Operating Engineers and Other Construction Equipment Operators	1.42	74	18.64	13.35	1.32	2,593	20.44
472141		Painters, Construction and Maintenance	0.79	64	17.48	13.68	1.40	3,131	18.12
232011		Paralegals and Legal Assistants	1.14	85	22.26	16.00	1.95	3,937	25.10
119198	HSHW	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and M	0.59	65	48.31	29.66	1.06	4,905	49.14
372021		Pest Control Workers	N/A	N/A	N/A	N/A	1.90	1,535	18.85
292052		Pharmacy Technicians	1.46	74	16.70	12.83	1.46	2,735	16.77
319097		Phlebotomists	1.65	48	17.27	12.79	2.86	1,116	16.68
312021	HSHW	Physical Therapist Assistants	3.03	20	27.27	22.88	3.82	1,121	30.28
472151		Pipelayers	1.39	559	19.38	16.19	1.26	458	18.94
472152		Plumbers, Pipefitters, and Steamfitters	0.88	65	21.33	15.43	1.49	3,412	21.92
333051		Police and Sheriff/Es Patrol Officers	0.78	59	22.18	17.58	1.10	3,295	30.13
251199		Postsecondary Teachers, All Other	N/A	N/A	N/A	N/A	1.12	1,956	26.86
131198	HSHW	Project Management Specialists and Business Operations Specialists, All Other	1.13	196	31.98	17.18	1.88	10,076	35.31
119141	HSHW	Property, Real Estate, and Community Association Managers	0.50	51	26.75	16.15	1.34	3,134	29.99
292053		Psychiatric Technicians	2.15	931	16.00	12.78	2.15	866	15.91
292034	HSHW	Radiologic Technologists and Technicians	1.09	27	25.08	17.85	1.71	1,023	27.69
419021		Real Estate Brokers	N/A	N/A	N/A	N/A	1.65	754	32.12
419022		Real Estate Sales Agents	0.87	73	24.48	14.78	1.63	4,521	29.39
291141	HSHW	Registered Nurses	1.15	258	30.13	24.29	1.54	12,883	33.42
291126	HSHW	Respiratory Therapists	2.39	10	27.34	25.04	2.92	685	28.91
472181		Roofers	2.10	63	15.36	11.90	1.59	3,032	17.55

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					Mean	Entry			
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1.15	157	28.95	13.10	1.19	9,272	31.64
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.07	17	32.39	16.36	1.49	2,439	44.18
535011*		Sailors and Marine Oilers	2.21	555	15.40	13.35	2.29	198	35.28
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	0.59	42	28.77	16.49	1.44	3,268	37.35
492098		Security and Fire Alarm Systems Installers	2.23	11	19.54	15.23	1.99	785	21.74
253021*		Self-Enrichment Education Teachers	1.96	32	22.64	16.07	1.46	3,678	21.85
472211		Sheet Metal Workers	0.85	55	20.78	14.70	1.52	958	20.44
211093		Social and Human Service Assistants	1.58	45	17.87	13.37	2.11	1,870	17.38
151256	HSHW	Software Developers and Software Quality Assurance Analysts and Testers	2.97	101	45.72	29.72	3.86	7,095	48.10
472221*		Structural Iron and Steel Workers	1.87	506	21.16	16.08	1.40	3,131	18.12
211018	HSHW	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.90	50	24.94	17.43	2.87	2,006	22.10
292055		Surgical Technologists	1.33	19	21.20	17.04	1.70	782	22.46
253097		Teachers and Instructors, All Other, Except Substitute Teachers	0.57	112	26.58	14.15	1.46	3,678	21.85
492022	HSHW	Telecommunications Equipment Installers and Repairers, Except Line Installers	0.88	32	28.48	18.64	1.04	2,280	27.56
472044		Tile and Stone Setters	1.72	7	14.88	12.91	2.53	771	18.88
131151	HSHW	Training and Development Specialists	1.20	41	25.17	15.57	2.02	2,403	29.14
113071	HSHW	Transportation, Storage, and Distribution Managers	1.35	513	46.32	26.13	1.44	542	46.81
253097	HSHW	Tutors and Teachers and Instructors, All Other	0.43	84	30.61	17.39	1.46	3,678	21.85
292056		Veterinary Technologists and Technicians	2.12	33	17.17	14.45	3.39	1,020	17.07
151257	HSHW	Web Developers and Digital Interface Designers	2.53	8	20.15	10.79	2.35	803	32.55
514121		Welders, Cutters, Solderers, and Brazers	0.98	37	19.52	14.08	1.68	1,746	21.04

***Statewide Data based on similar SOC Code**

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

N/A = Not available (either due to lack of data, or as a result of suppression requirements to protect confidentiality)

†††Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria, but does not reach regional criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.