

## POLICY STATEMENT ON REASONABLE ACCOMMODATION

Escarosa is committed to providing equal opportunity in employment for qualified individuals with disabilities, including promotional opportunities and training, allowing for reasonable accommodations when appropriate. Escarosa also ensures that qualified individuals with disabilities have full and equal access to the services provided and will assist all offices in achieving and maintaining both program and physical accessibility.

Reasonable accommodation for known physical or mental limitation(s) is provided upon proper request. Requests for reasonable accommodations can be submitted to Escarosa's Equal Opportunity Officer.

Marcus McBride, PhD

Chief Executive Officer