

# The Community Benefit



CareerSource Escarosa's Employment and Training Opportunity Program allows employers to give back to their community. Teaching participants new work skills and providing a professional work environment, gives the individual a new lease on life.

Program participants benefit from on-the-job mentors and valuable work experience. At any point during the internship, an employer may choose to permanently hire the individual.



## LOCATIONS:

### Pensacola

3670-A North L Street  
Pensacola, FL 32505  
Phone: 850.607.8700  
Fax: 850.607.8849

### Milton

5725 Highway 90  
Milton, FL 32583  
Phone: 850.983.5325  
Fax: 850.983.5330

### Century

8120 North Century Blvd.  
Century, FL 32535  
Phone: 850.256.6259  
Fax: 850.256.6266

## Stay Connected!

[www.careersourceescarosa.com](http://www.careersourceescarosa.com)



*CareerSource Escarosa is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.*

*All voice telephone numbers on this brochure may be reached by persons using TTY/TDD equipment via TTY (877) 887-5627 or TDD (800) 955-8771 or the Florida Relay Services at 711.*



## Employment and Training Opportunity Program



## Who are we?

CareerSource Escarosa is a non-profit employment and training organization committed to supporting the workforce needs of Escambia and Santa Rosa Counties.

The goal of our Welfare Transition Program (WTP) is to emphasize work, self-sufficiency, and personal responsibility. The end result is to enable individuals to make the transition from welfare to work.

To accomplish this goal, CareerSource Escarosa has developed a work experience program that serves as a win-win for both the individual and the employer.

Through the Employment and Training Opportunity Program, the employer receives an intern (for a specified period of time) at no charge and the individual gains valuable training.



## Employer Benefits:

- Serves as a great trial period if you have a current job opening.
- No payroll expenses
- Worker's Compensation covered by the State of Florida for all program participants
- Provides an opportunity to observe a participant's work ethic including; attendance, reliability, dependability, productivity, as well as his or her ability to learn and function as part of a team.
- Substantial tax breaks through the Work Opportunity Tax Credit (WOTC).

## Guidelines for Employer Participation:

- Provide the necessary instructions, supervision, and equipment to train the individual as assigned as part of designated job duties.
- Provide timely feedback on the participant's performance
- Treat the individual the same as your paid employees
- Sign weekly timesheets provided by the Welfare Transition Program (WTP).

## Is this program right for my Company?

- Do you currently have a staffing need?
- Would you like an intern at NO COST?
- Would you like the opportunity to train a potential new hire at NO COST to your company?
- Does your company believe in giving back to the community by hiring and training an individual in new work skills?
- If you answered "yes" to the questions above, the Employment and Training Opportunity Program may be for you!

For more information, visit [www.careersourceescarosa.com](http://www.careersourceescarosa.com)

